

# Maryland State Police Official Chosen as New Police Chief

A high ranking official in the Maryland state police has been hired as Duxbury's new police chief. Lt. Col. Charles Mazzone was the choice of Town Manager Rocco Longo, who announced the appointment last Friday afternoon following an assessment center process to review the final 4 candidates. He was ranked as the top candidate by the assessment team who evaluated the finalists.



Longo said Mazzone was clearly the top candidate to lead the department. "He has an outstanding management philosophy," Longo said. Mazzone was selected as a finalist from 95 applicants by a 10 member screening panel.

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Other finalists included: Medfield Police Chief Richard Hurley; Leslie Sharrock, police chief in Moorhead, MN; and Lt. Donald Sjostedt of the Duxbury Police Department.

Longo said he met face-to-face with Sjostedt, a 27-year veteran of the department, who expressed disappointment at not being selected but resolved to support the department as he always has. Longo had high praise for Sjostedt as an "outstanding contributor" to the department.

Longo said past departmental discord and internal problems were not part of his decision to overlook Sjostedt because those problems were addressed by former Police Chief Enrico Cappucci and the department as a whole over the past few years.

"We have an excellent police force," Longo said.

Eleanor McGonagle, former personnel director for the town of Plymouth headed the citizen panel which selected the finalists.

Members of the assessment team who reviewed the 4 finalists during a 2-day assessment included Lawrence Police Chief Robert Hayden, a good friend and colleague of former Police Chief Enrico Cappucci, who retired in August after 10 years to become one of the top officials in BU's uniformed police unit. Other assessment team members included, Jeffrey Nutting, town administrator in Stoneham, and Joellen Daly, assistant town administrator in Yarmouth.

Prior to Longo's decision, selectmen were presented with 520 signatures from townspeople calling for appointment of a local police chief.

Following the announcement Sjostedt said, "Obviously I'm disappointed, however, there's work to be done. We go on doing it. This is a good department."

On Oct. 28, Longo announced the fire chief appointment of Bill Harriman, who has served with the Duxbury fire department for the past 25 years, most recently as deputy chief. He replaced Ken Erickson, who

## Duxbury Clipper, Wednesday, November 6, 1996

left earlier this year after 2 years on the job "to become chief in Walpole.

Harriman was one of 31 applicants for the job. A 10-member citizen committee appointed by Longo and headed by Director of Inspectional Services Richard MacDonald chose the 4 finalists.

They included: Harriman; Lt. Wayne Sjostedt of the Duxbury department; Lt. Kevin MacCaffrie of the Norton fire department; and Bernard Mack, Jr. a battalion chief with the Philadelphia fire department.

Harriman was named following 2 days of intensive testing and scrutiny by a panel which included: Marjaria Doherty, assistant town administrator in Dennis; Hobart Boswell, fire chief in Foxboro; and Steve McGoldrick a management consultant who oversaw the receivership of the city of Chelsea.

Mazzone has been with the Maryland state police since 1970. Most recently he served as chief of administrative services with a department of 2,400 employees, holding the second highest rank in his department.

Former state police assignments included command of the personnel management, criminal investigation, staff inspection, and electronic services divisions.

He also served briefly as chief of police in the town of Bel Air Maryland.

A graduate of the Maryland state police academy where he was valedictorian, Mazzone also is a graduate of the FBI National Academy, and received a bachelor of arts and a master of business degree from Loyola College in Maryland. He is a certified instructor in the Maryland Police Training Commission.

In his letter of interest to the town manager, Mazzone wrote, "A review of my enclosed resume will reveal that I have the educational credentials, knowledge, and abilities that closely align with those necessary to fulfill the requirements of the position. I am a high-energy self-starter with a strong work ethic orientation. If feel that I will be able to offer the substantial experience and the high degree of excellence that are needed..."